





Understanding Social Value: An Overview of the Different Approaches to Measuring Social Impact

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Starting point



"If it matters, measure it"

"Why should our company track social impacts?"

"If you cannot measure it, maybe it is not there"

How should we assess impact? "What method? What output? What skills? What partners?"







Categorisation of approaches



'Assessing impacts' (one-off)



'Tracking indicators' (ongoing)

Assessment to **prove** our impact to others



Assessment to guide change and **improve** impact







Four approaches



'Assessing impacts' (one-off)



'Tracking indicators' (ongoing)

 Local assessment: Livelihood impact & stakeholder views

4. Key Performance Indicators; Scorecard of performance

- 2. Value Chain mapping, poverty footprint
- 3. Economic contribution

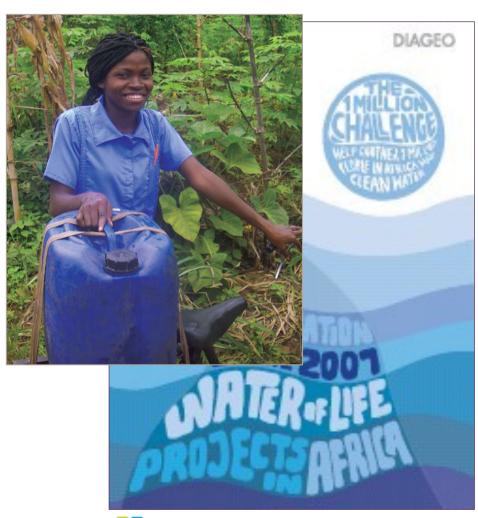






1 - Local livelihood assessment





Purpose: Assess the local level impacts of a project or plant on local communities

What gets measured?
e.g. flows of income, capacity
development, changes in
livelihoods, stakeholder views,
reasons for success or failure













Purpose	Assess the local level impacts of a project or plant on local communities
Strengths	 Assesses both financial and social impacts, combining quantiative and qualitative results Explains "why" as well as "what" Builds in views from the people 'on the ground' Can be designed to allow some data aggregation and comparison at a higher level and over time Not complicated – tools are already available
Constraints	 Usually weak on aggregation, bench-marking or comparison Isolated from the wider context Limited to a specific site Requires field work on site
Useful for	- 'Improving' decisions locally - 'Proving' impact via data and stories









2 - Poverty Footprint/ Value Chain Mapping

Purpose

Identify where a business or sector impinges on on poverty and development, quantify impacts and prioritise action.

What gets measured?

Local, national and corporate information brought together into a 'big picture' covering the entire value chain from material supply to distribution and consumption









2 - Strengths and Constraints



I	Purpose	Identify where a business or sector impinges on poverty and development, quantify impacts and prioritise action	
	Strengths	 Detailed data and views can be structured into a meaningful 'big picture' Combines aggregated and disaggregated data, on both financial and social issues Analyses core business and value chains and relates core business interests to those of the people at the base of the economic pyramid Usually goes beyond description to identify areas for change and action Can be repeated to measure change over time 	
(Constraints	 Ambitious Requires a lot of information – from stakeholders, suppliers, plus internal corporate information Requires strong analysis 	
l	Useful for	 'Improving' at a local and strategic level Providing a 'big picture' which demonstrates total impact Encouraging lateral thinking 	

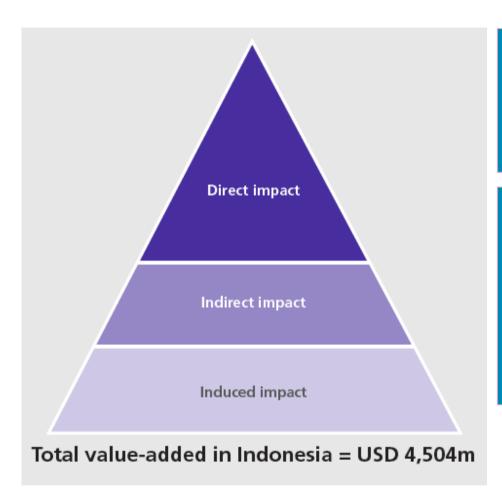






3 - Economic Contribution





Purpose:

Identify total contribution to the national economy including multipliers + social impacts

What gets measured?

Economic contribution to GDP.
Inter-sectoral & economy-wide impact of production, distribution and retail











Purpose	Identify total economic impact including multipliers
Strengths	 Provides 'hard' (persuasive) data, beyond anecdotes Provides the 'big picture' in the national context Encompasses all aspects of business operations The approach is scaleable and replicable and the findings are comparable
Constraints	 Provides little information on stakeholder views and other poverty impacts Describes 'what' rather than explains 'why' Focuses less on where and how to create change
Useful for	 Providing data in a way that is more compelling and relevant to Ministries of Finance Understanding the 'big picture' impact, as context for more focused action

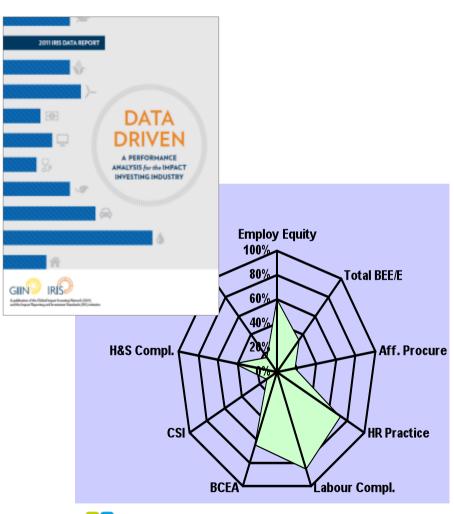






4 - Tracking indicators





Purpose:

Repeated monitoring of key indicators of socio-economic impact

What gets measured?
A range of key indicators of corporate performance, not necessarily development impact

■ Supplier Score









4 - Strengths and Constraints



Purpose	Repeated monitoring of key indicators of socio-economic impact
Strengths	 Data is likely to be internalised and used by the company Identifies change over time, progress or problems Simplifies complexity into a few key variables such as volume, prices and payments Easily combines commercial, social and environmental metrics Data can be used to create information with a more visual impact such as scorecards and/or graphics Aggregation and comparisons across businesses are possible for some metrics
Constraints	 Describes 'what' rather than explains 'why' Reduces complex impacts to a few measures: value depends on the choice of indicator May rely on partners/suppliers for key social metrics Risk of using standardised Impact Reporting and Investment Standards (IRIS) indicators to satisfy investors, rather than tailored measures for internal management
Useful for	 Tracking achievement of combined social and commercial mission Informing and improving the management of supply chain and customer base Reporting to impact investors

Increasing focus on KPIs – experiences from BIF

Company Examples



Company	Universal
Country	Malawi
Sector	Agriculture

Drivers for KPI development

- Operational Performance
- Farmer activity, supply chain sustainability
- Prepare for impact investment



Company	Afrinut
Country	Malawi
Sector	Agriculture

- Achievement of social mission/ investor goals
- Supply chain quantity & quality



Company	JITA
Country	Bangladesh
Sector	Retail

- Adapt how KPIs incentivise staff
- Prevent targets driving silo working, or over-focus on sales and margins





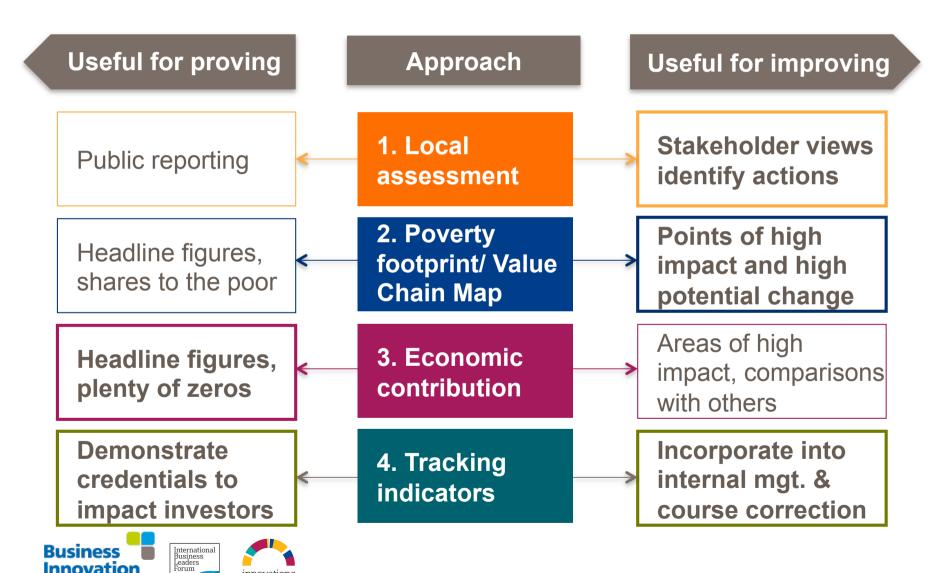


Main challenge: farmer data, need for external data

Making use of results tracking

Facility





Uptake of approaches...where next?



1. Social impact assessment

Remains a diverse category, from CSR projects to formalised rollout in AA. Strong momentum in extractives and ESIAs. ?? No assurance of quality or usage.

2. Mapping value chains/ poverty footprinting

Well used in agribusiness but only a few others.

?? Company appetite for this - more ambitious, but insightful to drive change.

3. Economic contribution measurement

Growing number of reports, illustrating substantial economic contribution.

?? How are they used internally? Are benchmarks emerging?

4. Reporting against fixed indicators

Take-off of IRIS indicators – standardised metrics. Sustainability reporting thrives as an industry on its own.

?? How useful? How many companies will internalise KPIs that combine social & commercial results and guide delivery?







Thank you



For further information, go to: Practitioner Hub on inclusive business: www.businessinnovationfacility.org

Join the Inclusive Business Impacts Network: http://businessinnovationfacility.org/group/inclusive-business-impacts-network

Read the Framework Paper on Approaches to Assessing Business Impacts on Development (2009)

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